

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

Approved and  
released, 3-21-22

**Minutes of the Friday, December 10, 2021 Regular Board Meeting**

**Call to Order and Roll Call**

The Governors State University Board of Trustees regular meeting for Friday, December 10, 2021 was called to order by Chair Harrell at 10:01 am. Roll call was taken and Trustees Kevin Brookins, John Brudnak, Lisa Harrell, Jim Kvedaras, and Anibal Taboas were in attendance. Trustees Pedro Cevallos-Candau, Jeanine Latrice Koger, and Angela Sebastian were absent. The meeting was held on the University Park campus in The Center for Performing Arts.

Also in attendance:

Cheryl Green, President

Corey Bradford, Vice President for Administration and Finance

Therese King Nohos, Vice President, General Counsel and Interim Vice President of Human Resources

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Colleen Sexton, Interim Provost and Vice President for Academic Affairs

Rasha Abed, Director, Sponsored Programs and Research

Percy Amarteifio, Paralegal, Office of the General Counsel

Catherine Balthazar, Dean, College of Health and Human Services

Villalyn Baluga, Associate Vice President for Finance

Zion Banks, Senior Writer, Marketing and Communications

Rachel Beckmann, GSU Student

Mushtaq Choudhary, Director, Auxiliary Services & University Housing

Marlon Cummings, Faculty, College of Education, Faculty Senate President

Will Davis, Vice President for Institutional Advancement and Marketing and Communications

Jose De La Paz, Director of Human Resources Services

Shannon Dermer, Dean, College of Education

David Golland, Faculty, College of Arts and Sciences, Faculty Senate Representative

Carl Hampton, Chief Diversity Officer

Brenda Hannigan, Administrative Assistant to Vice President for Administration and Finance

Sarah Hirsch, Marketing Director, Marketing and Communications

Rosemary Johnsen, Associate Provost and Associate Vice President of Academic Affairs

Maureen Kelly, Director of Governmental and Community Relations

Iliana Manrique, Student Senate President

Andrae Marak, Dean, College of Arts and Sciences

James McGee, Chief of Police

Rashidah Muhammad, Faculty, College of Arts and Sciences, Faculty Senate Representative

John Potempa, Associate Vice President for Facilities Development and Management

Charles Pustz, Associate Vice President for Information Technology Services

David Rhea, Director, Center for the Junior Year, Director, GSU Honors Program

Kaylin Richey, GSU Student

Tracy Sullivan, Assistant Vice President of Procurement and Business Services  
Brian Tse, Technical Associate, Information Technology Services  
J. Christopher Tweddle, Faculty, College of Arts and Sciences, Faculty Senate Representative  
Haley Walsh, Coordinator of Faculty Affairs Processes, Office of the Provost  
Kaitlyn Wild, Director of Compliance and Ethics Officer  
Sandra Zurawski, Director of Budget and Financial Planning

### **Chair Remarks**

Chair Harrell delivered remarks, including best wishes for the holiday season.

### **Public Comment**

None

### **Approval of Consent Agenda**

Chair Harrell asked if any trustee wished to remove an item from the consent agenda. No such request was made. Chair Harrell asked for a motion to approve all items on the consent agenda. Trustee Brookins motioned. Trustee Taboas seconded. The motion passed unanimously on a roll call vote .

### **President's Report**

President Green delivered her report.

### **Closed Session**

Chair Harrell asked for a motion to go into closed session pursuant to Section 2(c)(1) of the Open Meetings Act at 10:25 a.m. to discuss personnel matters. Trustee Kvedaras motioned. Trustee Brudnak seconded. The motion passed on a unanimous roll call vote.

The Board returned to open session at 11:15 a.m. Chair Harrell noted that no action was taken in executive session.

### **Additional Action Items**

Chair Harrell asked for a motion to approve Resolution 22-17, approval and adoption of the President's annual performance review for FY21 as recommended by the Human Resources Committee. Trustee Kvedaras motioned. Trustee Brudnak seconded. Trustee Kvedaras presented the resolution and also presented Resolutions 22-18 and 22-19. The motion passed unanimously on a roll call vote .

Chair Harrell asked for a motion to approve Resolution 22-18, directing the University to make a performance incentive compensation payment to President Green pursuant to her employment agreement equal to fifteen percent (15%) of her base pay by December 31, 2021. Trustee Kvedaras motioned. Trustee Brudnak seconded. The motion passed unanimously on a roll call vote .

Chair Harrell asked for a motion to approve Resolution 22-19, directing the University to increase President Green's base pay by five percent (5%), effective July 1, 2021, consistent with the Board's evaluation of the President's performance and pursuant to her employment contract. Trustee Brudnak motioned. Trustee Taboas seconded. The motion passed unanimously on a roll call vote .

Chair Harrell asked for a motion to approve Resolution 22-20, approval of Professor Emeritus status to Dr. Elizabeth Cada, Dr. Dianne Galante, Yvette Brown and Paul Blobaum and Associate Professor Emeritus status to Dr. Sandi Estep effective as of her retirement on or about January 29, 2022. Trustee Taboas motioned. Trustee Kvedaras seconded. Interim Provost Colleen Sexton presented the resolution. The motion passed unanimously on a roll call vote .

Chair Harrell asked for a motion to approve Amended Resolution 22-12, approval of the addition of Article VII to the Board Policies and Amendments to Article II, Section 2 and 3(A)(4)-(5) of Board Policies to reflect a university-wide discrimination policy. Trustee Kvedaras motioned. Trustee Taboas seconded. General Counsel Therese King Nohos presented the resolution and also related Amended Resolutions 22-13, 22-14, and 22-15. The motion passed unanimously on a roll call vote.

Chair Harrell asked for a motion to approve Amended Resolution 22-13, approval of an Amendment to Section II(A) of the Board Regulations to include an Anti-Discrimination, Harassment, and Retaliation Regulation. Trustee Brookins motioned. Trustee Kvedaras seconded. The motion passed unanimously on a roll call vote.

Chair Harrell asked for a motion to approve Amended Resolution 22-14, approval of an Amendment to Section II(A) of the Board Regulations to include a Title IX and Anti-Sex Discrimination, Harassment, and Retaliation Regulation. Trustee Brookins motioned. Trustee Taboas seconded. The motion passed unanimously on a roll call vote.

Chair Harrell asked for a motion to approve Amended Resolution 22-15, approval of an Amendment to Section II(A) of the Board Regulations to include an Accommodation for Employees with Disabilities and Pregnancy Regulation. Trustee Kvedaras motioned. Trustee Taboas seconded. The motion passed unanimously on a roll call vote.

### **Information Items**

Chair Harrell invited Dr. David Rhea, Director of the GSU Honors Program, and honors students Kaylin Richey and Rachel Beckmann to present on their recent trip to the National Collegiate Honors Council Annual Conference. Dr. Rhea, Ms. Richey, and Ms. Beckmann presented.

Chair Harrell stated that the Board of Trustees meeting dates for 2022 were included in the board book.

### **Old Business/New Business**

No old business.

Under new business, Chair Harrell congratulated President Cheryl Green on being named one of Crain's Chicago Business' 2021 Notable Black Leaders and Executives, adding that this award brings welcome attention to the University.

The meeting adjourned at 11:49 am with a motion from Trustee Brookins and a second from Trustee Taboas. The motion was approved by unanimous voice vote.

Respectfully submitted,  
Penny Perdue  
Recording Secretary